

Peoples Empowerment Group

ISB&M

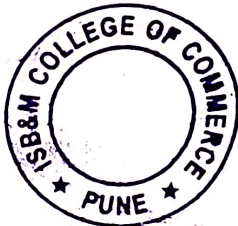
College of Commerce

S. No. 44/1, 44 1/ 2, Nande Village

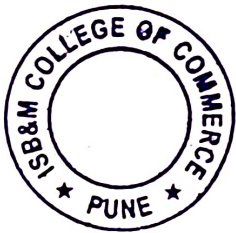
Pashan Sus Road, Pune 412115

Criteria 7.1.1

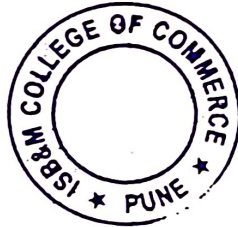
**Measures Initiated by the Institution for the
promotion of gender equity**



ANNUAL GENDER SENSITIZATION ACTION PLAN



**Annual Gender
Sensitization Action Plan
2022-23**



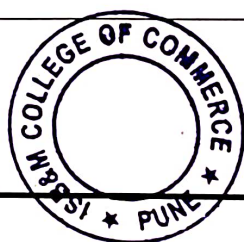
Introduction:

ISB&M College of Commerce aims to develop dynamic professionals who lead in a changing global business environment. The college focuses on developing professionals having basic and technical skills so that they can serve the society and industry and face the global challenges. ISB&M always takes a leading role in recognizing and valuing the diversity of its workforce.

ISB&M College of Commerce takes a leading role in valuing the diversity at its workplace. The performance of the college in relation to gender equality in particular shows the inclusion and gender equitable workplace cultural for both male and female members of the college. This culture has resulted in more engaged, motivated and productive workforce.

Action Plan for the year 2022-23

Objectives	Action Plan	Target Group
<p>To provide equal opportunity for all the students to acquire knowledge and participate in courses and study programmes.</p> <p>To eliminate gender based discrimination and work place bias in the institution</p>	<p>Women's Day observance – Panel discussions, speech, role play.</p> <p>Self Defense Awareness Classes</p> <p>Webinars to empower women by facilitating access to mentoring and professional guidance on harassment and workplace bias.</p> <p>To monitor the functions of Internal Complaint Cell</p>	<p>Students and Teaching and Non –Teaching Staff</p>



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PRINCIPAL
ISB&M College of Commerce
Nande, Pune-412115.