



Peoples Empowerment Group
ISB&M College of Commerce

(Savitribai Phule Pune University)
(ID No. PU/PN/C/3602009)

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Annual Gender Sensitization Action Plan
Academic Year 2021-2022

ISB&M College of Commerce always tries to ensure respectful behavior and to maintain a standard at the workplace to enhance inclusion for all. Sensitization of all the students and employees is followed up regularly. The objective is to promote inclusiveness, tolerance, harmony and women's empowerment among the students and staff. The college has formulated the Gender Sensitization Action Plan for the academic year 2021-2022 with a variety of activities outlined below:

- Conduct activities like Blood donation Camp, health awareness program, Vaccination Drive etc. dealing with COVID-19 pandemic etc. in order to give back to the society.
- Promoting activities related to health, hygiene, nutrition, self-defense among the female students.
- Conduct guest lectures related to cybercrime, cyber security, safety and security and career enhancements.
- Guidance regarding the financial investment for students and staff.
- Mentorship to be provided to the students
- To ensure equal participation in regular cultural activities, sports, NSS, debate, celebrations.
- Lady faculties and staff are to be given equal opportunities to participate in different activities performed throughout the year.




PRINCIPAL
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